

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 20, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:14 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, November 13, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE NOVEMBER 27, 2013 MEETING.

Unfinished Business

1. *Petition of **VAN JOHNSON** for a hearing on his **discharge**, effective May 24, 2012, from the position of Pest Exterminator, Internal Services Department, **Case No. 12-184**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.

2. *Petition of **VICTOR PEREZ** for a hearing on his thirty (30) day **suspension**, effective January 9, 2012, and his **discharge**, effective March 13, 2012, from the position of Crew Instructor, Probation Department, **Case No. 11-385**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **BAHMAN REZAIPOUR** for a hearing on his **discharge**, effective March 22, 2011, from the position of Clinical Psychologist II, Department of Mental Health, **Case No. 11-096**.*
CONTINUED TO THE MEETING OF JANUARY 8, 2014.

4. *Petition of **JERRY SAN MARTIN** for a hearing on his ten (10) day **suspension**, effective August 20, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-246**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

5. *Petition of **ROSSLYN DIAMOND** for a hearing on her fifteen (15) day **suspension**, effective November 28, 2011, from the position of Registered Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 11-381**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FOX DISSENTED.

Unfinished Business (continued)

6. *Petition of **IVAN ATAMANCHUK** for a hearing on his **discharge**, effective September 7, 2012, from the position of Medical Electronics Technician, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-295**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

7. *Petition of **DIANA MICHEL** for a hearing on her fifteen (15) day **suspension**, effective January 7, 2013, from the position of GAIN Services Supervisor, Department of Public Social Services, **Case No. 12-416**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

8. *Petition of **JACQUELYN E. HALL** for a hearing on her **disqualification** from the position of Children's Social Worker III-P3, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-394**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

9. *Petition of **ELLEN JONES** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator I, **Case No. 13-374**.*
CONTINUED TO THE MEETING OF JANUARY 8, 2014, IN ORDER TO CONTINUE TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

New Business

10. *Petition of **CUONG LUONG-SI** for a hearing on his ten (10) day **suspension**, effective September 30, 2013, from the position of GAIN Services Supervisor, Department of Public Social Services, **Case No. 13-476**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **PATRICIA NAVARRETE** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective October 4, 2013, from the position of Senior Typist Clerk, Department of Children and Family Services, **Case No. 13-471**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
12. *Petition of **ROSA NWABUZOR-OKWO** for a hearing on her fifteen (15) day **suspension**, effective October 28, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-464**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **ALLANNA WARREN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective October 3, 2013, from the position of Intermediate Typist Clerk, Department of Public Health, **Case No. 13-466**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **JULIAN VALDEZ** for a hearing on his **discharge**, effective September 26, 2013, from the position of Heavy Truck Driver, Department of Public Works, **Case No. 13-477**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petition of **LORIN L. BICE** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Administrative Services Manager II, **Case No. 13-460**.*
CONTINUED AT THE REQUEST OF THE PARTIES.

New Business (continued)

16. *Petition of **ANNA HAYRAPETIAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Worker I, **Case No. 13-454.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
17. *Petition of **KYLE HEINRICH** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** and **written test score** received in the examination for Ocean Lifeguard Specialist, **Case No. 13-455.***
HEARING DENIED.
18. *Petition of **ANTHONY J. JOHNSTON** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** and **written test score** received in the examination for Ocean Lifeguard Specialist, **Case No. 13-457.***
HEARING DENIED.
19. *Petition of **CARLOS RODRIGUEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Appeals Hearing Specialist, **Case No. 13-453.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

Miscellaneous

20. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:33 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

21. *Petitioner's request for a hearing on his **discharge**, effective January 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-043.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT. COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.
22. *Petitioner's request for a hearing on his **discharge**, effective June 29, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-216.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
23. *Writ of Mandate received in the matter of the petitioner's request for a hearing on his **discharge**, effective January 14, 2011, from the position of Detention Services Officer, Probation Department, **Case No. 11-029.***
THE COMMISSION AMENDED FINDING OF FACT #18 AND CONCLUSION OF LAW #2. THE VOTE WAS UNANIMOUS. THE COMMISSION ALSO VOTED TO ADOPT THE HEARING OFFICER'S RECOMMENDATION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.

New Business

24. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 21, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-468.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-469.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

26. *Petitioner's request for a hearing on his **discharge**, effective September 20, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-467**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:10 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:11 P.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON DECEMBER 4, 2013



Lawrence D. Crocker
Executive Director